What makes InnerCity Tennis so special?

As a youth development organization, our love of kids, a strong sense of community, and our commitment to creatively address the needs of under-resourced youth, are at the heart of our unique programs. In 2014, ICT continued our positive momentum in serving youth through our terrific volunteers, our financial supporters, and the players at Reed Sweatt Family Tennis Center who support our programming by renting courts and participating in our tennis drills, leagues and tournaments. We engage a broad community to support young people by providing them with access to innovative academic programming, mentoring through positive coaching, leadership development skills, and healthy physical exercise and nutrition.
FROM THE CHAIR OF THE BOARD

Thanks to each of you who have supported InnerCity Tennis in 2014 and over the years. Your commitment and dedication to our youth development mission and programming has enabled our organization to continue to generate momentum, which is accelerating. We launched our Raise the Roof, Close the Gap Campaign to renovate the aging Reed Sweatt Family Tennis Center, expand our programming, and create an environment where youth make InnerCity Tennis their after-school place of preference to do homework, play tennis and interact with others. We continued to expand and improve staff in 2014 with the addition of John Wheaton as Associate Director and head of tennis programming, Song Thao as ACE Education Manager, and Omar Warfa as Volunteer Coordinator. Along with veteran staff, including Program Director Paul Vang, Communication Director Brady Schmidt and Program Manager Dilcia Pederson, and hundreds of volunteers, ICT excelled in delivering unique programming to Minneapolis youth.

This past year we continued to expand programming as we attempt to stay connected for a longer period of time with the children we serve. ICT introduced the Academic Creative Engagement (ACE) curriculum linking tennis and education for students in grades three through five. Delivering the ACE program has propelled our work forward significantly as we seek to play an additive role in addressing the achievement gap in Minneapolis. In addition, we launched Cities Academy with John Wheaton as its director. Cities Academy, serving youth in the middle- and high-school grades, provides unique programming that develops life skills, perseverance, character and high-performance expectations in school, on the tennis court and in serving others in the community.

We strive to engage youth in a continuous programming pathway from our well-regarded Kidspeed® program starting at ages 3 through 7, on to the ACE program geared to ages 8 to 10, and finally to Cities Academy through the high school years, within a safe and supportive environment. Our aim is to create expectations of achievement by developing key values and life skills in order to unleash the potential of each young person.

On behalf of the Board of Directors, staff and hundreds of volunteers who serve our youth, thank you for your support of InnerCity Tennis Foundation.

Sincerely,

Robert W. Oberrender
BY THE NUMBERS

NUMBER OF CHILDREN & YOUTH SERVED

3,889 TOTAL

1,610 Super Saturdays

784 Summer Tennis in the Parks

808 School Outreach

397 Summer Community Events

290 Cities Academy

MORE THAN

1,000,000,000 STEPS taken by all children in 2014!

500 SCHOLARSHIPS provided

ETHNICITY OF CHILDREN SERVED

THROUGH OUTREACH PROGRAMS

30% African & African American

20% Asian

20% Latino

20% Native American

5% Mixed

5% White
ICT ACROSS THE CITY

23 PARKS
9 SCHOOLS
24 SUPER SATURDAYS
12 SPECIAL EVENT SITES

Reed Sweatt Family Tennis Center
2014 Park Locations
2014–2015 School Year Locations

Exercise = Bigger, Faster Brains!
We know that stress damages child brain development. Exercise reduces stress by placing the brain into homeostasis and contributing to the balance of the body’s chemistry, electrical system and organs.

Exercise improves a child’s ability to learn. In a 2007 study, German researchers found that after exercise, people learned vocabulary words 20% faster than they did before they exercised.

Exercise helps creativity. A 2007 experiment found that a 35-minute treadmill session at 60–70% of maximum heart rate improves cognitive flexibility, which is the ability of the brain to shift thinking and produce creative, original thoughts.

WHY WE’RE HERE
Fewer than half of children ages 6 to 11 meet the U.S. Surgeon General’s recommendation for engaging in at least 60 minutes of moderate physical activity most days of the week. Overall, the dominant model in American sports lacks a commitment to inclusion and is shaped largely by economic circumstances. ICT helps even the playing field by offering scholarships and programs at no charge.

Aspen Institute’s recent report “Project Play: Reimagining Youth Sports in America”
2014 HIGHLIGHTS

InnerCity Tennis is continuously seeking to expand programming to develop our youth, on and off the tennis court. We offer a continual pathway for the youth we serve from as young as three until the time they graduate high school. Our youngest begins with our signature curriculum, Kidspeed, in our Super Saturdays program. From there they can participate in our tennis fundamentals and ACE programs through the middle school years. At the high school level, they can participate in our newly developed program, Cities Academy. All ages can get involved in our Summer Tennis in the Parks and ICT provides numerous outreach programs at various schools throughout Minneapolis. Our programs provide opportunities to develop the whole child by integrating physical activity, education, and health and wellness at no charge or low cost.

Summer Tennis in the Parks:
A love for tennis comes full circle to employment and service

Since the 1950s, ICT has been teaching the fundamentals of tennis to youth in Minneapolis parks. In 2014, ICT delivered our original program in 23 parks across the city, hiring a cadre of 50 youth coaches including many who grew up learning tennis at ICT! Over the last six decades, ICT’s Summer Tennis program has engaged at least 75,000 youth in learning the life-long sport of tennis. Today, ICT is proud to employ five staff who learned tennis with us, including three who are USPTA teaching professionals.

In 2014, we also welcomed Brownell Mack III, as well as several other individuals, to ICT’s Board of Directors. Brownell, who was an Assistant Commissioner for the Minnesota Department of Human Services, first learned tennis at ICT in Powderhorn Park. Brownell brings a poignant and critical perspective on early childhood development and the transformational opportunity of tennis to develop resilience, perseverance and grit.

“Looking back, I can see that tennis has given me much more than a sport I can play for the rest of my life. My early involvement in tennis set a foundation for a positive and healthy future. It instilled many qualities — perseverance, self-confidence and discipline, to name a few — that have been essential to anything I accomplished as an adult. Now that my children have begun to play, I appreciate how tennis is helping them thrive as well. I am grateful for opportunities to introduce the game to others, particularly those who do not have ready access to it.”

— Brownell Mack III
(pictured here with his family)
Tennis and Education: Serving Up an ACE

ICT is part of a national network of similar organizations supported by the USTA Foundation which are dedicated to a common objective: tying tennis and educational opportunities together as a vehicle for serving under-resourced youth to help them achieve their ambitions and goals. ICT is ranked as a “4-Star” chapter of National Junior Tennis & Learning (NJTL) and in 2014 we began delivering the Academic Creative Engagement (ACE) curriculum created by NJTL.

ACE is a nationally accredited math/literacy and health curriculum geared toward third through fifth graders. ICT hired a full-time coordinator to launch ACE at Richard A. Green Central School in the winter/spring semester, serving approximately 40 students. By the fall of 2014, ICT had partnered with Minneapolis Community Education to deliver ACE in three out-of-school sites serving diverse elementary students. We worked with Hmong International Academy, Lyndale and Bancroft elementary schools, as well as Bdote Learning Center. The USTA Foundation, which oversees the NJTL programming, has collaborated with the University of North Carolina at Greensboro to conduct an early-stage evaluation of ACE, which showed student gains in math and literacy scores. ICT’s ACE Coordinator Song Thao brings skills as an educator, artist and tennis professional to uniquely adapting ACE with an artistic bent.

We were able to do this important work with generous support directed for this program from the USTA Foundation, the C. Charles Jackson Foundation, the Sheltering Arms Foundation, the Sarah Sweatt Fund, the USPTA Foundation, Coca-Cola, and the Messerli & Kramer Foundation.

(ACE highlights continue on page 6.)
**2014 HIGHLIGHTS (continued)**

**Bdote Learning Center**

“The program teaches kids teamwork and good sportsmanship, and most importantly it raises self-esteem. The coaches are encouraging but also hold the kids accountable for their behavior.”

— Gay Bicking, Bdote teacher

In October, ICT launched a partnership with Bdote Learning Center, a new Dakota/Ojibwe language immersion charter school in south Minneapolis for children in grades K–4. On Fridays, ICT’s Community Outreach team delivered the ACE curriculum for grades 2–4, integrated with tennis instruction. As the sole provider of physical education programming, ICT filled a vital role for these children. We look forward to deepening this partnership.

**Cities Academy**

In the interest of extending the time in which we interact with the youth we serve, and in strengthening the programming of InnerCity Tennis, ICT launched Cities Academy in 2014 under the direction of educator and tennis coach John Wheaton. With both full- and part-time USPTA teaching professionals, Cities Academy builds on ICT’s core program values to create a culture of striving for excellence on the court, in the classroom and in the community. Our goal is to provide a supportive environment for youth to develop to their fullest potential, whether it be through high-performance training, academic enrichment or just enjoying being with peers having fun.

“Not only does Cities Academy continue to advance my daughter as a national competitive junior player, they are advancing her with defining her values and character that will take her so far in life. Cities Academy is teaching my child the lessons of becoming a champion on and off the court.”

— Julie Lindbloom, parent of a daughter in Cities Academy
Collaborating and Engaging the Community

ICT successfully completed extensive negotiations with the Minneapolis Park and Recreation Board (MPRB) resulting in a new 20-year lease for ICT in Rev. Dr. Martin Luther King, Jr. Memorial Park. Due to our need to make capital improvements to the property, ICT also participated in MPRB’s formal community engagement process to review our potential project. A Community Advisory Council comprised of 18 diverse community representatives reviewed and discussed our plans in detail.

The result of this collaboration and teamwork is a new long-term lease, a re-invigorated partnership with the MPRB, as well as many neighborhood organizations, and a bright future for youth.

Continuing to Strive for Excellence

As part of our continuing multi-year evolution, ICT is honored to have been selected as a participant in a USTA Foundation-funded three-year “capacity-building” project. The goal of this project is to make the 28 selected NJTL organizations more sustainable and position them to grow their programs to assist underserved youth through engaging a team of consultants in organizational development. ICT’s Board and staff are engaged in this project to learn best practices in fundraising, organizational strategic planning, and creating a framework for growth and organizational development and training.

ICT also was honored to be selected as the recipient of two prestigious awards. The USTA Northern Section, our home section and one of ICT’s closest collaborators, chose ICT as its 2014 Member Organization of the Year. The national Tennis Industry Association selected ICT as the 2014 Community Tennis Association of the Year.

A Perfect Gala

Our 2014 annual gala, A Perfect Match, held at Target Field, was a stunning success, with a 40% increase in attendees and a 20% increase in revenue raised.

- 458 guests
- $82,000 raised to support programs
- $45,000 raised to support Raise the Roof, Close the Gap
RAISE THE ROOF, CLOSE THE GAP CAMPAIGN

As a social enterprise, ICT delivers innovative youth programming in Minneapolis, partially funded through cash flow generated from our tennis facility, the Reed Sweatt Family Tennis Center. With our domes over 20 years old, the Board decided to move forward to raise money to not only replace the domes and improve the tennis center, but to also expand programming and create a 21st century classroom. Through the initial phase of our Raise the Roof, Close the Gap Campaign we successfully raised $1.2 million of our $2.2 million target. With the installation of air conditioning to expand our programming capabilities in the summer, as well as other improvements, renovating our facility is critical to ICT’s ability to effectively contribute to our youth development mission. The final phase of our campaign will fund expansion of our ACE and Cities Academy programs and complete the renovations of the common areas of the tennis center. We appreciate your support and continued efforts to complete our campaign.

GOAL $2.2 MILLION

Help us reach our goal!

12/31/14 $1.2 MILLION
FINANCIAL REPORT

Fiscal year ended December 31, 2014

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<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
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<tbody>
<tr>
<td>Income*</td>
<td>$2,876,383</td>
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<td>1,841,783</td>
<td>1,693,267</td>
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<td>Income Less Expenses</td>
<td>$1,034,600</td>
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Consolidated Balance Sheet

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<tr>
<td>Current Assets</td>
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<td>Property and Equipment</td>
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<tr>
<td>Other Assets</td>
<td>618,045</td>
<td>562,374</td>
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<td>Total Assets</td>
<td>$3,018,281</td>
<td>$1,563,878</td>
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<table>
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<tr>
<td>Current Liabilities</td>
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<td>Long-term Liabilities</td>
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<td>Net Assets</td>
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<td>Total Liabilities and Net Assets</td>
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<td>$1,563,878</td>
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Cash Statement

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<tr>
<td>Cash at January 1</td>
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<td>Cash at December 31</td>
<td>$490,470</td>
<td>$301,378</td>
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*Includes Raise the Roof, Close the Gap Campaign revenues.

2014 ICT ANNUAL OPERATING ACTIVITY

<table>
<thead>
<tr>
<th></th>
<th>%</th>
<th>Amount</th>
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<tr>
<td>Sources of Cash</td>
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<tr>
<td>Contributions, Asset Released &amp; Other Income</td>
<td>52%</td>
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<tr>
<td>Summer Park Program Fees / $35,464</td>
<td>6%</td>
<td>$345,980</td>
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<tr>
<td>National Grants / $95,273</td>
<td>12%</td>
<td>$345,980</td>
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<tr>
<td>Annual Gala (Net Funds Raised) / $81,921</td>
<td>10%</td>
<td>$345,980</td>
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<tr>
<td>Uses of Cash</td>
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<tr>
<td>Management &amp; General Expenses</td>
<td>30%</td>
<td>$198,255</td>
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<td>Fundraising Expenses</td>
<td>14%</td>
<td>$95,273</td>
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<td>Programming Expenses</td>
<td>56%</td>
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<td>Operations</td>
<td>20%</td>
<td>$134,285</td>
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<td>Cash on Hand</td>
<td>10%</td>
<td>$66,281</td>
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</table>
2014 RAISE THE ROOF, CLOSE THE GAP
CAMPAIGN CONTRIBUTORS

$250,000+
Barbara & Skip Gage*
Carlson Family Foundation*

$50,000–$249,999
Best Buy Foundation
Ron & Joan Cornwell
Robert & Jane Oberrender*
Pohlad Family Foundation
U.S. Bancorp Foundation
Wheelock Whitney & Kathleen Blatz*

$25,000–$49,999
The Puzak Family
Wayne Rice

$10,000–$24,999
Julia Dayton
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Jann Ozello & Julia Dayton
Jann Ozello & Julia Dayton

$500–$1,999
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Sky Group & Tim Keehn
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Up to $499
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Greg Anderson
K. Joyce Anderson
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Dan Beaty
Sarah Beaty
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Vonda Wurzburg
Dennis Wagner
Mary York
Mike Young

*Current or former ICT board, committee or staff member

10 • INNERCITY TENNIS
2014 CONTRIBUTORS

$15,000+
Carlson Family Foundation*
General Mills Foundation
Pohlad Family Foundation
Gage Family Foundation*
C.H. Robinson Company
UnitedHealth Group*
USTA Foundation – Serving Up Dreams

$5,000–$14,999
Carlson Companies*
C. Charles Jackson Foundation
The Coca Cola Foundation (vis USTA Foundation)
Gage Group*
Madeline Applauds Great Goals in Education/Mithun Family Foundation
Medica Northern Trust Company
Robert & Jane Oberrender*
RSP Architects
Sarah Sweatt Fund
Sheltering Arms Foundation
Tradition Capital Bank
Wallace Carlson Printing
Wells Fargo
Whitney Foundation*

$1,000–$4,999
Patrice & Gary Akire Allina Health

Up to $999

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Gail Mumm
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Kristin Olson
Ryan M. Olson
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Dave & Karen Pelner*
Patricia Pelto
Elaina Perleberg
Dorothy Petersen
Kevin Peterson
Leesa Peterson
Cinda Pfeil
Laura Pickett
Doug & Judy Pletcher
Willie & Marget
Prawdzik
Vanda Pressnall
Brittany Price
Kathy & Rick Purcell
George & Cathy Puzak
Nicholas & Gail Puzak
Fiona Quick
Richard Rapson
Thu Rassmussen
Susan Rassmussen
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Patricia & Nelson Rhodos*
Dan Richards
Andy Ritten
Paul Roach
Heidi Robertson
William J. Robertson
Peter Robinson
Rosemary Rosengren
Gary Rother
Janet Rowles
Marian R. Rubenfeld
Michelle Ruffing
Andrea Ruhland
Hilary Santoni*
Paul Sariego
Marsha Sawyer
Bob Schafer
James Schanen
Sam Schinazi
Betsy Schmiesing
Mary Schneider
Michael Scheider
Gary Schulz
John Schumacher
Joanne Schwartz
Steven Schwartz
Darren Selberg
George Serdar
Corey Sevett
Fred Sewell
Anthony Sexton
Benjamin Seymour
William Shafer
Meena Shariff-Dean
Susan Shearer
Lynn Shears
Claudia Siglin
THANK YOU, VOLUNTEERS!

ICT’s volunteers are indispensable to our organization. From our ability to deliver effective, innovative and engaging youth programming with only four full-time staff, to our committee and Board members who help us solve issues relative to marketing, contract negotiations, real estate construction, human resources, financial and other matters, we rely heavily on our volunteers. Our volunteers range in age from 10 to 92, devoting anywhere from one hour per week to hundreds of hours over the course of the year. We extend a heartfelt thanks to our dedicated and passionate volunteers.
InnerCity Tennis Foundation develops and unleashes the potential of youth on and off the tennis court by engaging a supportive community.