MESSAGE FROM BOARD CHAIR

“When young people have caring adults in their lives, GOOD things happen!”

Dear Friends,

As a youth development organization, we have long known that one of the key factors in the growth of the kids we serve is the relationships they develop with ICT’s exceptional coaches and volunteers. When young people have caring adults in their lives, GOOD things happen!

In its recent Relationships First report, Search Institute reaffirms that “young people who experience strong developmental relationships are more likely to report a wide range of social-emotional strengths.” These key mentoring relationships are critical in helping young people develop healthy habits, discover who they are, value education and life-long learning, create their own pathways to success, and make connections within their community. I am proud to say that ICT’s youth programs offer all of these elements.

Each year, we have so much to be proud of, and 2016 was no exception. I’d like to share a few notable accomplishments from the year:

• **More than 5,000 kids served.** Our unique programs were offered in 24 Minneapolis Parks, in 7 Minneapolis schools and partner locations, and at ICT’s tennis center in South Minneapolis. We reach thousands of kids across the city and provide the access and opportunities that are missing for many area youth, who come from diverse ethnic and economic backgrounds.

• **Successful completion of the Raise the Roof, Close the Gap campaign.** This campaign was an investment in ICT’s future, providing the funding needed to maintain the quality of our facility and supporting the growing demands of our programs; thank you for your support!

• **Key North Minneapolis partnership launched.** We recently expanded outreach programming in North Minneapolis through our new partnership with Hospitality House Youth Development, enabling us to reach some of the most underserved children in the Twin Cities on a year-round basis.

We could not offer the transformational programs and the amazing facility we have today without our terrific staff and the generous support of our donors and volunteers – people like you, who share our love of kids.

InnerCity Tennis Foundation will continue to develop and deliver vital programming to underserved youth to improve their health, support their education, and build character and community through meaningful relationships with ICT coaches and volunteers. Thank you for helping us create critical opportunities for the youth we serve.

Sincerely,

Robert Oberrender
Board Chair

OUR MISSION — We develop and unleash the potential of youth on and off the tennis court by engaging and serving a supportive community.

THE KIDS WE SERVE — We reach approximately 5,000 young people each year, ages 3 to 18, including at-risk kids, children of color, children from low-income families, and children diagnosed on the autism spectrum. ICT attracts diverse families from all over the city. Our free-of-charge programs and scholarships for our fee-based programs, ensure that InnerCity Tennis programming is available to all children, regardless of their financial circumstances.

7 CORE VALUES

<table>
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<th>RESPECT</th>
<th>ENTHUSIASM</th>
<th>INTEGRITY</th>
<th>PERSEVERANCE</th>
<th>TEAMWORK</th>
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CLOSING THE GAP

THE CHALLENGE

HEALTH

35% of Minnesota children are overweight or at risk.

Source: Minneapolis Public Schools. The Trust for America’s Health, 2015

EDUCATION

75% of Minneapolis youth on free and reduced lunch struggle with reading and math at their grade level.

Source: Star Tribune analysis of data from Minnesota Department of Education, 2016

COMMUNITY

40% of students in the Twin Cities do not feel connected to caring adults in the community.

Source: Minnesota Compass. Connection to Caring Adults Survey, 2016

OUR APPROACH

ICT helps kids embrace healthy, active lifestyles.

Kids learn the life-long sport of tennis and take part in age-appropriate physical fitness and nutrition education.

ICT helps teach kids essential academic, life, and leadership skills.

Kids receive instruction customized to their needs and are encouraged to value education and life-long learning.

ICT helps connect kids to caring coaches, adult mentors, and a supportive community.

Kids feel welcomed and valued in ICT’s diverse and inclusive community.

"Through scholarships and no fee programming, ICT overcomes financial barriers to meaningful activities that instill a healthy, active lifestyle, enhance education and provide a strong community of support. They strive to make fun and meaningful activities available to all Minneapolis youth."

Trent Tucker
District Director of Athletics
Minneapolis Public Schools

Source: Minneapolis Public Schools.
The Trust for America’s Health, 2015
Source: Star Tribune analysis of data from Minnesota Department of Education, 2016
Source: Minnesota Compass. Connection to Caring Adults Survey, 2016
SUPER SATURDAYS
Each Super Saturday is a fast-paced afternoon of fun and tennis skills development for kids ages 3-18. It is offered 24 times a year, free-of-charge to about 250 kids per session, with about 65 volunteers from our tennis community helping deliver the program each week.

1,881 youth participants

“At ICT, we believe that every kid needs and deserves a coach and the encouragement of supportive, caring adults from our community. We use tennis as the vehicle to give kids the essential skills they need to succeed on the court and throughout life.”
John Wheaton, ICT Executive Director

OUR SIGNATURE CURRICULUMS
KIDSPEED® is a dynamic, fast-paced program developed in partnership with Search Institute. The curriculum is designed to begin teaching children key life skills such as teamwork, perseverance and respect, through the fun of physical activity and tennis.

ACE was developed by the United States Tennis Association (USTA) and is an out-of-school-time academic curriculum connected to 21st century skills, Common Core State and National Standards, and the sport of tennis.

CITIES ACADEMY
Cities Academy is ICT’s year-round, out-of-school tennis and leadership program for committed youth players. It is fee-based, with scholarships available to all in need. Many academy kids, including all those receiving scholarships, serve as volunteers in ICT’s free-of-charge programs.

894 youth participants

TopSpin is a service and leadership program for middle and high school students that includes tennis instruction, leadership training, and community service during the school year. The curriculum is centered on ICT’s seven core values, and all students receive scholarships to participate.

$121,925 scholarships awarded

The Excellence Team is a tennis training and junior service program for young, top ranked tennis players who are given opportunities to compete in national and international tournaments. ICT is one of only 12 programs in the United States with an Excellence Team, which is supported by the USTA Foundation. In December, some Excellence Team members participated in the prestigious International Junior Orange Bowl tournament in Miami.
When selecting schools and partners, we look for those that have a high percentage of students who receive free and reduced lunch. From there, we look at test scores and work with staff to identify gaps that ICT can help address through a customized curriculum that includes tennis and academic support. And we don’t only go to them; we periodically invite them to the tennis center for our special Big Gym program on full size, indoor courts!”

Song Thao, Education & Outreach Program Director

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SCHOOLS & PARTNERS
ICT in the Schools brings our tennis and life-skills programming to seven Minneapolis schools, one of them tailored for children with autism. This free-of-charge program uses ICT’s nationally recognized Kidspeed® curriculum covering tennis, nutrition and life skills. Our expert program staff also delivers the United States Tennis Association’s ACE curriculum, which has been adapted by ICT’s education specialist to meet the needs of our participants.

NORTHSIDE INITIATIVE
ICT’s Northside community partnership with Hospitality House allows us to introduce our tennis and education programs to even more under-resourced kids. ICT’s Outreach team delivers the Kidspeed® curriculum covering tennis, nutrition and life skills.

“When you see the joy and the love for children in ICT’s staff. They really do a great job connecting with our kids.” —Rev. Johnny Hunter, Hospitality House Youth Development

FOR THE COMMUNITY
ICT’s mission is to provide a safe, healthy and engaging environment for Minneapolis youth to experience tennis and the benefits of education through our schools and park programs. We work alongside our schools and community partners to promote healthy lifestyles and life skills development.

Our programs enrich the lives of our participants and serve as a positive outlet for children. ICT seeks to support and contribute to the development and growth of children by forming partnerships in the community and offering a variety of innovative programs.

PARKS
Summer Tennis in the Parks is a 7 week summer program for youth held at 24 Minneapolis parks. It is one way we bring tennis directly into neighborhoods across the city, right where kids live. The program includes tennis and life skills development. Kids learn about healthy nutrition and developing character through daily challenges. Through scholarships, this fee-based program is made accessible to all who are in need.

31 MINNEAPOLIS LOCATIONS

**NORTH**
Bohanon Park
Fraser Head Start*
Hmong International Academy*
Hospitality House*
Logan Park
North Commons Park
Tower Hill Park
Victory Park
Waite Park
Welby Park

**SOUTH**
Bancroft*
Bdote Learning Center*
Brackett Park
Lake Hiawatha Park
Longfellow Park
McKnight Head Start*
Matthews Park
McRae Park
Nokomis Park
Pearl Park
Powderhorn Park
Wenonah*

**SOUTHWEST**
Aranatage Park
Kenny Park
Kenwood Park
Linden Hills Park
Lyndale Farmstead Park
Lynnhurst Park
Martin Luther King Park
Minnehaha Creek West Park
Pershing Park

*School or Partner Location

864 youth participants

942 youth participants

$29,130 scholarships awarded

49% African & African American
13% Asian
7% Native American
3% Hispanic / Latino
3% Caucasian
25% Other

OUR PROGRAMS IN THE COMMUNITY

ENTHUSIASM INTEGRITY PERSEVERANCE RESPECT RESPONSIBILITY SERVICE TEAMWORK

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RAISE THE ROOF, CLOSE THE GAP COMPLETE!

Through the generosity of our donors, we successfully completed our Raise the Roof, Close the Gap campaign in 2016. The campaign netted $2,000,000 over 3 years and ensured that our first class facility would be available to tennis players and kids in our community for years to come!

These upgrades have accomplished our goal of transforming our tennis facility into a modern, attractive, welcoming place for everyone. Equally important, the campaign supported expanded programming in the areas of our city that need it most. Our proven programs and curriculums are ready to grow along with the youth of our city. We are already seeing the benefits of this work with our new partnerships in North Minneapolis.

"InnerCity Tennis is growing the game the right way – and they are doing it for players of all ages and abilities. The reimagined and upgraded facility is one of a kind!"

-Mike Goldammer, Executive Director, USTA Northern

2016 CAMPAIGN CONTRIBUTORS

$45,000+
Covertidio Foundation
Robert & Jane Oberrender* United Health Foundation

$15,000–$44,999
Anonymous
Ron & Joan Cornell U.S. Tennis Association

$5,000–$14,999
Anonymous
Best Buy Foundation
Rick & Karen Evans* Rudy Dan Luther
John Nealon*
Nicollet East Harriet Business Association
David Striven
Chris & Lori Van Holmes*
Alex & Amy Ware*

$1,000–$4,999
Anonymous
Shelley & Vicky Andrew* Associated
Anesthesiologists Fund
Wheelock Whitney (1926–2016)
Lachlan Reed (1917–2007)

TRIBUTE TO ONE OF OUR FOUNDERs

MEMORIAM FOR WHEELOCK WHITNEY
Wheelock Whitney, along with other community leaders, helped found InnerCity Tennis in 1952. He saw the potential for sports - and tennis in particular - to support youth in building character, life skills and healthy habits. As a prominent businessman and investor in Minnesota professional sports teams, Mr. Whitney provided an important strategic perspective throughout ICT’s formative years. He oversaw the transition from offering summer parks programs to developing the award-winning Kidspeed curriculum to acquiring and operating the Nicollet Tennis Center. Shortly before his death, a few members of the ICT leadership team met with Mr. Whitney. He said that he was most pleased that ICT “is alive and well and helping all kinds of young people. And the number of people you’ve got involved on the courts and in the administration and leadership, I think it’s remarkable how far it’s come over the years.”

ICT wouldn’t be what it is today without the foresight and vision of its founders. Mr. Whitney and the other founders have all made an indelible mark on thousands of Minneapolis youth. Their support, guidance, and wisdom have sustained our organization since the very beginning, and their generous spirit will continue through the support of our donors, volunteers, and community partners for years to come.

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Since all fundraising and administrative expenses are covered by profits from the tennis center, 100% OF DONATED DOLLARS GO TO FREE-OF-CHARGE PROGRAMS & SCHOLARSHIPS FOR KIDS!

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