

# InnerCity Tennis

2007 Annual Report

*A Game That Begins With Love!*



*... And Builds Character!!*

**INNER CITY TENNIS**

## InnerCity Tennis

4005 Nicollet Avenue South  
Minneapolis, Minnesota  
612-824-6099  
[www.innercitytennis.org](http://www.innercitytennis.org)

*A Game That Begins With Love!*



*... And Builds Character!!*

**INNER CITY TENNIS**



**We conducted programs at 30 different locations.**



# DEAR FRIENDS

As I think back to the accomplishments of this past year, three specific improvements stand out in my mind that signify this organization’s commitment to growth and continued advancement.

The first of these accomplishments was the initiation of two new major outreach programs: Urban Ventures at the Colin Powell Youth Center in South Minneapolis, and the Learning for Leadership Charter School in Northeast Minneapolis. As you review the outcomes section of this report, I hope you will be pleased with the kids “progress reports,” which are reflective of the measurement work we have recently completed with Search Institute.

Secondly, we championed our new Nutrition @ Kidspeed initiative, which allowed us to deliver nutrition education and healthy snacks and drinks to our kids for 21 Saturdays throughout our winter Kidspeed program. We plan to continue to actively address the issue of childhood obesity; we already have a fitness measurement station in the plans for our 2008-2009 winter Kidspeed program.

A third success of 2007 that I am excited to report on was the addition of a wonderful summer Kidspeed outreach program in North Minneapolis. The eight multicultural teens that we hired and trained to direct the program did an amazing job mentoring the almost 100 kids we had for six weeks at North Commons Park. This program has expanded to three Northside parks in 2008.

We can all be very proud of the enhancements made to the InnerCity Program in 2007. It has truly been an amazing year for us. But you don’t have to take my word for it. Take a look at the visuals in this report and see for yourself the good we are doing for kids.

On behalf of the InnerCity Tennis Board of Directors and Staff, I thank you all for being a vital part of this organization and I urge you all to continue to support this amazing youth program. Continue to track all the new things we are doing in 2008 - because we are moving fast!

*Skip Gage*

SKIP GAGE —Board Chair



# MOVING AT KIDSPEED

Ten years ago the ICT Saturday Program was started with a handful of eager kids assembled at the Reed Sweatt Family Tennis Center ready for an afternoon of tennis. Together with our dearly departed founder, Dr. Lachlan Reed, they huddled around a collection of bright and colorful foam objects, PVC pipes and balls of all sizes they quickly realized this wasn't tennis as usual. In fact, it wasn't tennis at all. It was the beginning of a new concept of teaching character development through tennis. Today we call it KidSpeed.

From the very start, Roger Boyer, ICT's Executive Director and KidSpeed architect, knew that this is how he, his committed Coach/Mentor/Tutors (CMTs), and the program could make an impact on the children and families of Minneapolis. By communicating with kids on their level, at their speed and teaching them without them ever knowing they were being taught they would take away more than the fundamentals of a strong backhand. They would begin to discover their own personal strengths and qualities.

Ten years later, KidSpeed and its methodology are the driving force behind everything that we do. It is at the core of our outreach program that serves thousands of our most at risk children through youth and community centers across the city. It is the backdrop for our summer program and it remains the Minneapolis Parks and Recreation Boards largest source of free programming. Nick Bollettieri has called it "the single best tennis program in the world." It has touched the lives of tens of thousands of children and their families.

ICT is quite proud of Roger, his vision and handmade stations, our kids and their accomplishments. It appreciates the CMTs, individuals, corporations and foundations that have shared this vision and passion. As ICT looks towards the next ten years, KidSpeed promises to be anything but the usual. Just like the children it serves, it will be unique, fun and full of potential.



ERIC McNULTY —President





**We gave away  
over 10,000  
healthy snacks  
to the kids in our  
programs.**

## SHAPING **HEALTHY KIDS**

At InnerCity Tennis, we want to make a lasting impact in the lives of kids. One statistic we find concerning is the significant increase in childhood obesity rates – more than double over the past 20 years. This is particularly troubling as we know that inactive kids are likely to turn into inactive adults. This increases the likelihood of serious health problems including cardiovascular disease, diabetes and psychological and self-esteem issues.

Countless scientific and medical studies have shown that a combination of regular physical activity and healthy eating are critical to maintaining a healthy body weight throughout life. The great news is that InnerCity Tennis is well positioned to make a lifetime difference for kids.

The core of our high energy programming is built around activity and participation. “Our goal is to get kids moving and keep them moving,” says Roger Boyer, Executive Director. “We’re showing them how much fun they can have being active and know that it has an impact beyond our time with them each week.”

At the same time, we are integrating nutritious foods into the snacks we provide. We hand out hundreds of healthy food choices each week. Apples, oranges and bananas are rotated to introduce kids to a variety of fruits along with other wholesome choices like granola bars. But our efforts do not stop there. We are integrating visual images of healthy foods into some of the activity stations kids use every week to further encourage healthy choices. For the older kids these messages are reinforced each week with a spirited “pep talk” about the benefits of good food choices.

We know that InnerCity Tennis cannot singlehandedly turn the tide of child obesity. But feedback from parents, coaches and kids confirms that we are making an impact. Kids love the active physical environment we create. And just as importantly, they eagerly accept the food choices we provide. Combined together our work in supporting healthy kids is something for which we are very proud.



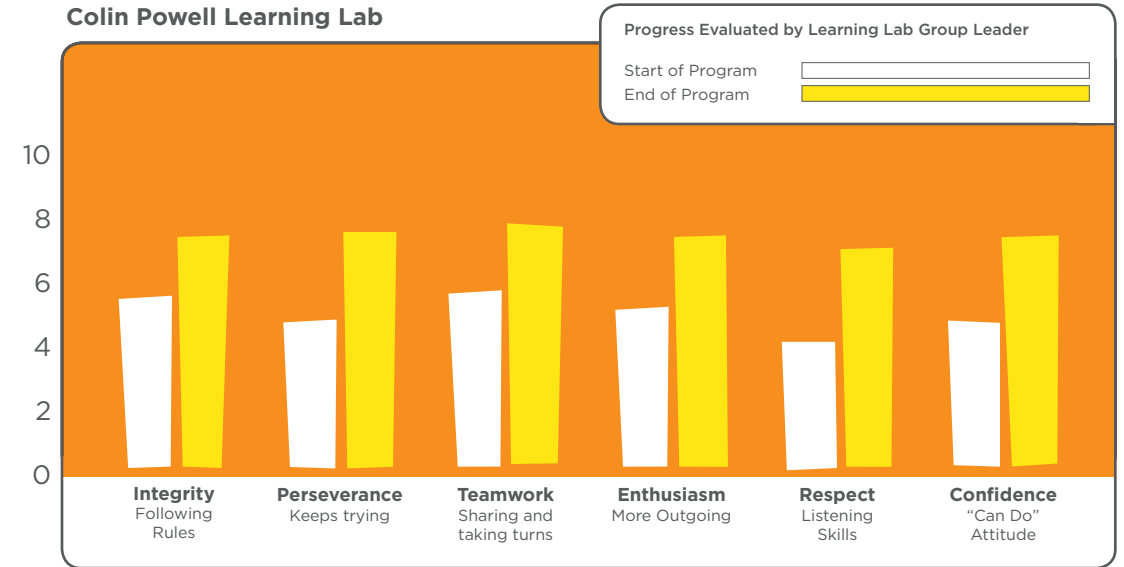
# TRACKING POSITIVES

Measuring the impact of InnerCity Tennis (Kidspeed) programming remains a priority. This past year, we piloted expanded measurement activities that were previously developed in collaboration with the Search Institute. The results remain encouraging; we are seeing a positive change in all the areas that we are measuring! This improvement is being reported by school teachers who directly see the impact beyond the time we spend with the kids each week.

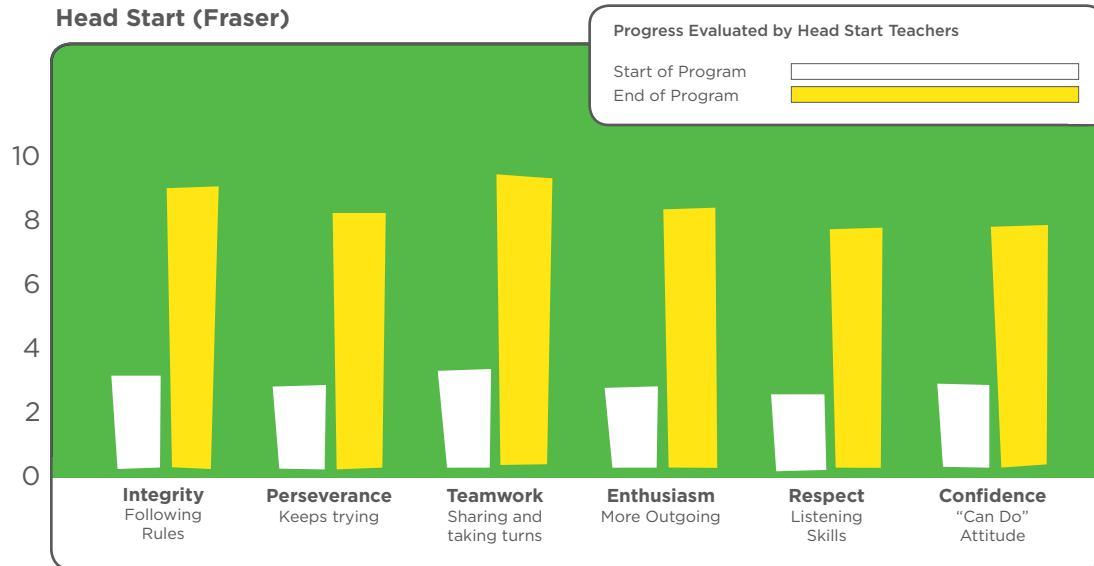
We are working to fully incorporate all seven of our Learnings for Leadership Values into our metrics. The pilot metrics from this year yielded results from five of our current seven character assets (Perseverance, Integrity, Enthusiasm, Respect & Teamwork). One new measurable asset emerged out of our pilot study - Confidence.

Check out the results from three of our program locations: Fraser Head Start, the Colin Powell Learning Lab and the Learning for Leadership Charter School.

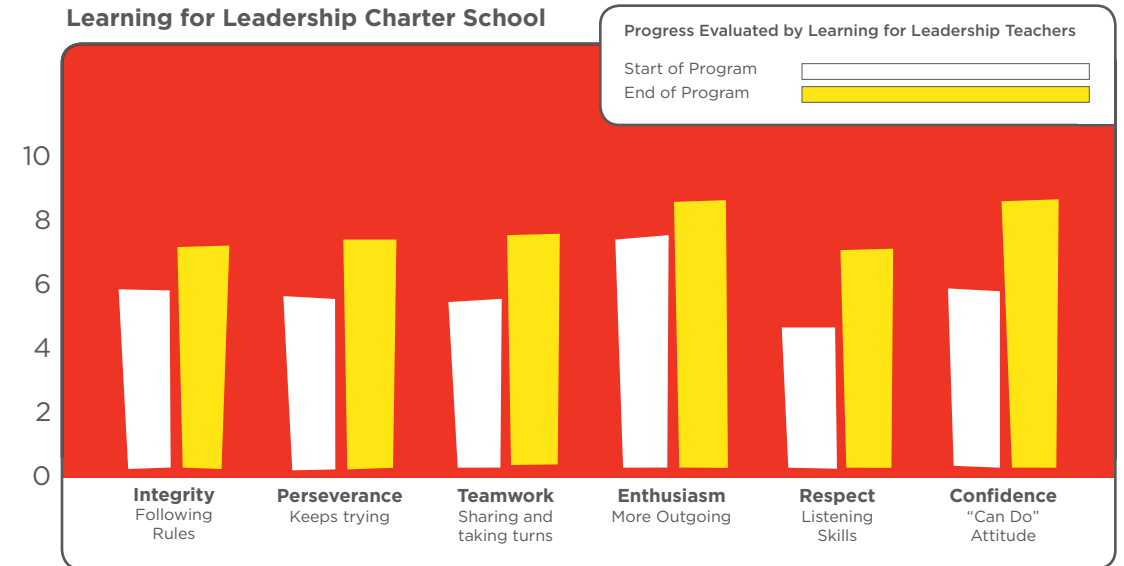
Colin Powell Learning Lab



Head Start (Fraser)



Learning for Leadership Charter School





“As my son began to master the basic station components, his initial timidity turned into excitement. I saw a steady progression in his physical coordination as well as his enthusiasm for the program each week.”

**ABDUL IDI**  
Parent of a Child in the  
Kidspeed Saturday Program

“This year Kidspeed came to our center. Our preschool and elementary kids just loved it! The volunteers cheered the kids on giving them the encouragement to really excel. Kids need to be winners!”

**JILL OSBORN**  
President, Urban Ventures



“I enjoy playing a role in the amazing changes we are making in young childrens’ attitudes. We are subtly building kids’ self confidence - showing them that they can do anything they put their minds to!”

**NANCY AKPAN**  
ICT Program Delivery Specialist

“Every year the dual benefits of ICT’s intergenerational relationships become more obvious to everyone close to the program. Kids and seniors are clearly happier and healthier together.”

**ROGER BOYER**  
ICT Executive Director



# 2007 FINANCIALS

Operating 1/1/07 to 12/31/07	2007	2006
<b>Income (Support and Revenue)</b> .....	<b>\$ 546,056</b>	\$ 474,535
Expenses .....	<b>522,228</b>	452,741
Income Less Expenses .....	<b>23,828</b>	21,794
<b>In Kind Coach/Mentor/Tutor Value</b> .....	<b>172,653</b>	130,416
<b>Value delivered to the community</b> .....	<b>556,945</b>	444,977
<b>Consolidated Balance Sheet</b>		
Current Assets .....	<b>358,204</b>	307,878
Property and Equipment .....	<b>701,363</b>	710,876
Other Assets .....	<b>255,401</b>	290,143
Total Assets .....	<b>1,314,970</b>	1,308,897
<b>Current Liabilities</b> .....	<b>115,499</b>	88,662
Net Assets .....	<b>1,199,471</b>	1,220,235
Total Assets and Liabilities .....	<b>1,314,970</b>	1,308,897
<b>Cash Statement</b>		
Cash at beginning of Year .....	<b>234,078</b>	143,828
Cash at end of Year .....	<b>305,975*</b>	234,078*

\*Includes contributions given for our on-going capital campaign.



# A BIG THANK YOU!

## 2007 ICT Resources

InnerCity Tennis is deeply indebted to the hundreds of individuals, corporations and foundations who have generously given their time, energy and resources towards the achievement of our Mission. Your contributions support and inspire the children we are trying to reach.



**Collaborative Partners**

**A licensed child psychologist** provided guidelines for volunteers and staff in dealing with children. She ensured that our methods of building self-esteem were age-appropriate for participants and that volunteers addressed special needs, positively managed behavioral problems, etc.

**Girl Scouts of the United States of America** participated in a special one day camp at ICT.

**Golden Eagle (American Indian Center)** sent their children to the Reed-Sweatt Family Tennis Center for after school programming.

**Lynda Enright, MS, RD, LD, Be Well Nutrition Consulting** provided nutrition curriculum for our program and hosted educational sessions for our CMTs, parents and teen participants.

**Minneapolis Park and Recreation** reserved courts at 20 parks during the summer, publicized programs through its citywide newsletters, distributed fliers, and assisted with enrollment.

**Minnesota Senior Tennis Players Club** recruited volunteers for ICT and offered financial support.

**The University of Minnesota and Search Institute** collaborated with ICT to ensure quality program development and evaluation.

**Urban Ventures (Colin Powell Center), The Learnings for Leadership Charter School, The W.I.S.E. Charter School and Head Start (McKnight & Fraser)** provided space in their gyms, recruited participants, encouraged participation for children with disabilities, and assisted with any language barriers.

**YM/YWCA** recruited and transported participants to ICT for a tennis camp.



Peter and Susan Ahn  
Briggs & Morgan  
Cargill  
Elaine Carlson  
Carlson Family Foundation  
Cub Foods / SUPERVALU  
Deloitte & Touche LLP  
Dorsey & Whitney LLP  
Fredrikson & Byron Foundation  
Frito Lay  
Gage Marketing Group  
Hubbard Broadcasting Foundation  
IMG / Nick Bollettieri Tennis Academy  
Industrio Marketing Kraft  
Lindquist & Vennum PLLP  
Marquette Financial Companies  
Morgan Stanley  
Pepsi Co.  
Radisson Plaza Hotel  
Unilever  
United Health Group  
VIA Restuarant  
Caludia Waterloo Tornquist  
Wells Fargo Bank, N.A.  
Wheelock Whitney  
John and Jann Wilcox



**Corporation / Foundation Support**

Aetna Foundation  
Ameriprise Financial  
American Dairy Queen  
Ankeny Foundation  
Briggs & Morgan  
Cargill Foundation  
Curtis L. Carlson Family Foundation  
Carolyn Foundation  
Coors Brewing Company  
Deloitte & Touche LLP  
Dorsey & Whitney LLP  
Dorsey & Whitney Foundation  
Douglas Foundation  
EMPO Corporation  
Faegre & Benson  
Gage Marketing Group  
Hubbard Broadcasting Foundation  
Richard & Britt L. Gage Family Foundation  
General Mills Foundation  
Grotto Foundation  
Hubbard Broadcasting Foundation  
IBM Employee Services  
C. Charles Jackson Foundation  
Kopp Family Foundation  
Lindquist & Vennum  
The Longview Foundation  
Madeline Applauds Great Goals in Education  
United Health Co.  
McKnight Foundation  
Parents In Community Action  
Pepsi Bottling Group  
Prospect Creek Foundation  
Prudential Financial Foundation

Robins Kaplan Miller & Ciresi Charitable Foundation  
Schwab Fund for Charitable Giving  
Senior Tennis Players Club  
Sit Investment Associates  
Smikis Foundation  
St. Pauls Church of Christ  
SuperValu Foundation  
Harold W. Sweatt Foundation  
The Benjamin School  
James R. Thorpe Foundation  
Thrivent Financial for Lutherans Foundation  
Twin City Rainbow Sports  
United Healthcare Services  
United Jewish Fund  
United Way Donor Directed  
USTA Community Tennis  
USTA Northern  
USTA Tennis & Education Foundation  
Victoria Velie-Henry Foundation  
Wayzata Community Church  
Wells Fargo  
Wells Fargo Community Support  
Wells Fargo Foundation  
Whitney Foundation  
WMN Foundation  
YMCA  
Zero-Max



**Match Sponsors \$1000+**

Peter Ahn  
Mark Altringer  
Franny Barry  
M/M Walter Barry  
M/M John Brooks  
Dr. & Mrs. Daniel Buss  
Alex G. Campbell, Jr.  
Elaine Carlson  
Michael V. Ciresi  
M/M Ronald Cornwell  
M/M Edward N. Dayton  
Ellen Doll & Jay Swanson  
Ted Erickson  
Christine Gage  
Richard & Britt Gage  
Scott & Gina Gage  
Skip & Barbara Gage  
M/M Jack P. Helms

Dawn Hill  
M/M David K. Hopkins  
Austin N. Indritz  
M/M Bruce Jackson  
Ab Johnston  
M/M Michael Kozlak  
M/M B. John Lindahl, Jr.  
M/M Richard Lindstrom  
M/M Thomas Lowe  
M/M Scot Malloy  
Patricia J. Marinovich  
Daisy Mitchell  
Dr. & Mrs. Glen Nelson  
Wendy Nelson  
M/M Robert Oberrender  
M/M S. Bartley Osborn  
Lach Reed  
M/M Richey Reneberg  
M/M Douglas Skanse  
M/M Decker Velie  
Victoria Velie-Henry  
Claudia Waterloo Tornquist  
M/M Wheelock Whitney  
M/M John Wilcox  
M/M Alan Wilensky Fund of the Fidelity Charitable Gift Fund



**Set Sponsors \$500-999**

Maurice Anderson  
M/M Pete Ankeny  
M/M Bruce Atwater  
Angeline Barretta-Herman  
M/M Ronald Baukol  
Brad Baumann  
Ralph Beha  
M/M David Boehnen Fund of the Fidelity Charitable Gift Fund  
M/M James Campbell, Jr.  
William L. Connell  
M/M Leland Dake  
M/M James Gagne  
James Hamilton  
M/M Kevin I. Hart  
M/M Jay Jackley  
Suzanne H. Jackson  
Donald C. MacMillan  
Miriam McCreary  
M/M Robert McGlynn  
M/M Eric McNulty  
M/M Kevin Morris  
Diana L. Nelson & John Atwater

Dr. & Mrs. Michael Paparella  
M/M George Pillsbury  
M/M Nelson Rhodus  
E. Burke Ross  
Gary Rother  
Tony Stingley  
Paul Stormo



**Game Sponsors \$200-499**

Kent Adams  
M/M Gary T. Alkire  
Pam Arnold  
Elizabeth Ann S. Barten  
M/M Vince Barton  
Edward Bather  
Jo Ellen Batty-George  
Robert Beverage  
Mark R. Blaubach  
Pam Borton  
Susie M. Byers  
M/M Michael R. Carr  
Ella C. Crosby  
M/M David P. Crosby  
M/M David J. Crockett  
Jackie Darst  
M/M Thomas B. Doran  
M/M James J. Duffey  
Margaret W. Dunnigan  
M/M Charles W. Ferris  
M/M John Gabbert  
Larry C. Greely  
M/M Harvey P. Gold  
Polly Grose  
Melissa E. Gross  
M/M Stephen Grundahl  
Robert J. Hauer, Jr.  
Thaila Hooker  
M/M Hadlai Hull  
M/M Ronald Hunter  
M/M Carleton Johnson  
Robert Keyho  
Ruth Kildow  
Velma A. Kimsal  
Dean C. Laurance  
Grant Logan  
M/M Roger Lund  
Rosemarie Lunka  
M/M G. Thomas MacIntosh  
John McBroom  
Todd Meltzer  
M/M Patrick C. Minton  
Richard Musser  
C. David Nelson

Erika J. Nelson  
M/M Timothy J. Nelson  
Carl F. Newberg  
M/M Jeff Noddle  
Jill W. Osborn  
Howard Pastor  
M/M Deniz Perese  
Brett A. Perry  
M/M Wilfried Prawdzik  
M/M William R. Priedeman  
Michael J. Radmer  
M/M Anthony Rau  
M/M Kurt Retzler  
James Schroer  
M/M Robert Sloan  
Laurence P. Smith  
William Soshnik  
R. L. Stahl  
Beverly A. Stirtz  
M/M Robert C. Tengdin  
M/M Robert Thompson  
Thomas L. Threlkeld  
Lisa Warren  
Richard Weigel Fund of the Fidelity Charitable Gift Fund  
M/M David Weigman  
Dana White  
M/M J. Kimball Whitney



**Point Sponsors \$0-199**

M/M Barry I. Alper, M.D.  
James C. Alstad  
Barbara Amram  
Douglas Anders  
M/M Dan W. Anderson  
M/M Jeff Anderson  
Judith Anderson  
M/M John H. Anderson  
K. Joyce Anderson  
Margaret C. Ankeny  
M/M Charles D. Bailey  
Mary Baker  
Richard K. Baldner  
Dawn D. Bartl  
Charlotte Beattie  
Jo M. Beld  
M/M Peter L. Benson  
Larry Bentson  
M/M Willard R. Bishop  
Carl S. Borgfelt  
Curtis Botko  
M/M Ivan Bowen



M/M Perry S. Bowen  
 Carol Brant  
 Timothy J. Bray, DDS  
 John S. Bridgeman  
 David R. Brink  
 James Brooks  
 Richard V. Brownlee  
 M/M Terri L. Bruestle  
 M/M Merle Bryan  
 Lois J. Bunday  
 M/M Robert H. Busch  
 Robert J. Cameron  
 Marsha Carlson  
 M/M George J. Carlyle  
 Steve Carnso  
 Eugene W. Carroll  
 Kevin D. Carpenter  
 Dr. H. Cederberg  
 William Centner (Zero-Max)  
 Jeffrey E. Chapman & Linda  
 L. Stratton  
 Sachin Chauhan  
 JoAnne D. Christensen  
 M/M Michael Christopherson  
 Michael Chutich  
 Herb Clements  
 Gerry Cochran  
 Carolyn V. Collins  
 M/M John D. Conley  
 Lynne J. Conley  
 M/M Thomas Conley  
 M/M Edward J. Conlin  
 Marilyn M. Cuneo  
 M/M John Dale  
 W. Harry Davis  
 Mary Berg DeLong  
 Robert J. Devereaux  
 William Dickey  
 Terry Diebold  
 M/M Francis J. Ditter  
 Joe Dixon  
 Susan Dobis  
 M/M Scott Donaldson  
 Susan Doyle  
 Sam Dry  
 M/M Reginald Dunlap  
 M/M William Edelfson  
 M/M Mark Elias  
 M/M Robert O. Ehrick  
 Paul Engh  
 M/M John Enright, Jr.  
 M/M Edward A. Erickson  
 M/M Steven W. Erickson  
 Steven W. Erickson  
 Charles B. Faegre  
 M/M Richard W. Faunce  
 Ronald A. Filstrup  
 Tom Fischer  
 Valerie Fleming  
 Betty Fletcher Mast  
 Sheila J. Foss  
 Anthony Fragiacomio  
 H. Stephen Frank  
 M/M Donald M. Fraser

M/M James R. Frey  
 M/M Steve Fridinger  
 M/M Tomas Lee Fridinger  
 M/M Glenn A. Fuller  
 M/M Marna W. Fullerton  
 Virginia Furman Morse  
 M/M Ronald N. Gamer  
 M/M Patrick M. Garaghty  
 M/M Timothy J. Garvey  
 Delbert W. Gerdes  
 M/M John Germo  
 M/M R. James Gesell  
 M/M Lowell J. Gillette  
 M/M Stanford S. Gillman  
 Miriam F. Goldfein  
 Darlene Gorrill  
 M/M James Gremmels  
 Richard L. Gwynne  
 M/M Mark Hagberg  
 Patricia J. Halko  
 M/M William R. Halling  
 Jennifer Halverson  
 Louise M. Halverson  
 Norma Hanlon  
 Ardelle J. Hansen  
 Janis E. Hansen  
 Kari Hansen  
 Cal Hanson  
 Donald M. Harnish  
 Robert F. Hartfiel  
 M/M William F. Hartfiel  
 Edi Hasan  
 Nancy Hazelton  
 Roger Heegaard  
 M/M John J. Heidtke  
 Beth Held  
 William J. Henderson  
 Cynthia Hendricks  
 Gretchen Hengemuhle  
 M/M Paul W. Heiring  
 M/M Bill Herzog  
 M/M James L. Hetland, Jr.  
 Barbara Hicks  
 J. David Hill  
 M/M Robert E. Hill  
 Britta F. Hirsch  
 Robert J. Hokanson  
 Karen Holickey-Michaels  
 Douglas A. Holm  
 M/M John Hooley  
 M/M David J. Houghton  
 John Stephen Hubbard  
 Mrs. Philip Hulitar  
 M/M Jerome B. Ingber  
 Helen Jackson  
 John S. Jackson  
 M/M Mike Jackson  
 Ted H. Jacobsen  
 Joyce E. Johannson  
 M/M David Johnson  
 Mary Pat Johnson  
 M/M Michael B. Johnson  
 Rodney Johnson  
 Roger F. Johnson

Jacqueline N. Jones  
 Michael & Denise Jones  
 Fred Jurewicz  
 Gail Jury  
 Harold B. Kaiser, M.D.  
 M/M Christopher Kawaters  
 Susie M. Kelleher  
 M/M Michael Keller  
 Wayne Keplinger/St. Pauls  
 Church of Christ  
 M/M E. Robert Kinney  
 M/M R. James Kirschbaum  
 S. V. S. Kirchhoff  
 Mary E. Koenig  
 Rebecca J. Kopp  
 M/M William Kopp  
 Jane Kreuzler  
 Barbara Kuhn  
 M/M Timothy J. Kurtz  
 M/M Roger Leak  
 Dorothy & Sophy Letts  
 M/M Ralph Lieber  
 M/M Andrew M. Link  
 M/M Matthew Little  
 Paul J. Lubinski  
 Mark E. Ludwig  
 Michael G. Luxenberg, PhD  
 M/M Joseph Mathison  
 Stacey K. S. McAnelly  
 M/M James McConkey  
 Brody McCoy  
 Thomas H. McCune  
 M/M Scott McGlynn  
 Mary Ann McGuire  
 Sheryl A. McRoberts  
 Patrick Meekin  
 Christina Meier  
 Madeline Merriman  
 Violet I. Meyer  
 Karen Mikkelson  
 M/M Charles A. Miller  
 Dick Mills  
 M/M Daniel R. Morton  
 Thomas Mulhere  
 M/M Gerald Mullin  
 F. Jean Murdock  
 M/M Tony J. Murray  
 M/M Richard R. Nelson  
 Jane R. Newman  
 Huy Nguyen  
 Mark S. Niblick  
 M/M Richard Niemiec  
 M/M John Nilsen  
 Jane Noland  
 M/M Jerry Noyce  
 Dr. & Mrs. Eugene W. Ollila  
 M/M Daniel A. Olson  
 Ryan M. Olson  
 John O'Reilly  
 M/M David Johnson  
 Jeff Ortman  
 M/M Jeffrey Oseid  
 Dianna L. Page  
 M/M Nick Pappas  
 Bill Parranto & Assoc.

Joanne C. Patterson  
 Douglas E. Payne  
 George L. Peabody  
 Raymond Pearson  
 Eleanor Peden  
 Mary J. Perlich  
 M/M Felix A. Perry  
 Katie C. Peters  
 M/M Brent Peterson-Hilleque  
 Nancy Peyton  
 E. M. Pitezal  
 Mary Jane Plunkett  
 Shirley J. Pratt  
 M/M Howard F. Rand  
 Eric E. Raney  
 Thue Rasmussen  
 Erick Reinikka  
 Karl H. Reuter  
 M/M Samuel L. Richardson  
 Trudy J. Richter  
 William J. Robertson  
 Allan D. Rosenwald  
 Dorothy A. Rossing  
 M/M Matthew Rott  
 Dale D. Rott  
 M/M Duane Ryman  
 Mr. Robert W. Salisbury  
 M/M Ronald W. Samuelson  
 M/M Dean Sanberg  
 Tom Saterdalen  
 M/M C. J. Schaber  
 M/M Bart Schempp  
 Kirsten Thurine Schmidt  
 M/M Noel N. Schmidt  
 M/M Seth Schmidt  
 James Schneider  
 M/M David Schutte  
 M/M Richard D. Schultz  
 Sheila N. Seats  
 Gregory T. Sedgwick  
 Kelly Shea  
 Richard F. Shinofield  
 Edward Silberman  
 Ms. Victoria A. Slomiany  
 William Yale Smiley, Jr.  
 M/M Jeff Smith  
 Frank J. Sorauf  
 Rev. Gordon Solomonson  
 M/M Richard R. Nelson  
 David C. Sommer  
 M/M Thad Spenser  
 M/M David Spilseth  
 Jeffrey S. Stafford  
 M/M John M. Stafford  
 Michelle Stanchfield  
 Myron Stocking  
 Karen Strand  
 Linda L. Stratton  
 M/M Warren D. Swanson  
 M/M Herman Swanson  
 Richard C. Swenson  
 Richard S. Taylor  
 M/M Robert Theriault  
 Mark Tierney  
 Patrick A. Tillemans

M/M Boy Lon Toy  
 Khai Tran  
 Rosie Turner  
 M/M Robert S. Uecker  
 M/M Christopher Van Holmes  
 Matthew Vandergon  
 Brian M. Vo  
 M/M Winston Wallen  
 M/M Tommy T. Waki  
 M/M Thomas Ward  
 Dale Warner  
 Douglas Watson  
 Barbara S. Webb  
 M/M W. Duncan Welty  
 Carl S. Weiser  
 Karen A. Wendt  
 M/M David Westby  
 Carol C. White  
 M/M Ronald York  
 Evan B. Williams  
 Patricia J. Williams  
 Ms. Susan Willis  
 John F. Willoughby  
 M/M Peter B. Winchell  
 Renata R. Winsor  
 Col & M Nat Wisser  
 Scott J. Wolhlers  
 M/M Marvin Wolfinson  
 M/M Milton K. Woodhouse  
 Mrs. William F. Wright

Kvasnik Photography & Frames  
 Life Time Fitness  
 Marquette Financial  
 Companies  
 Doug Matuska  
 Brody McCoy  
 Matt McLenighan/Activision  
 Eric & Nicole McNulty  
 Mickey Maule/Prince Sports  
 Minnetonka Center for the Arts  
 Dr. Glen Nelson  
 Wendy Nelson  
 Robert Oberrender  
 Dilcia Pederson  
 Pat & Jim Qualey/St. Croix  
 Drug  
 Reed-Sweatt Family Tennis  
 Center  
 Alan Reid/EMPO Corporation  
 Darrell Thompson  
 Toro  
 USTA Northern Section  
 Mike Vidmar  
 Wheelock Whitney &  
 Kathleen Blatz

Thalia Hooker  
 Helen Jackson  
 Ab & Pat Johnston  
 Michael Jung  
 Sue Kirschhoff  
 Jason Lardy  
 Jack & Nancy Lindeman  
 Lonnie McCauley  
 Maryann McGuire  
 Patrick Meekin  
 Roger Montgomery  
 Shari Moore  
 Robert Morgan  
 Susan Neet  
 Jack Nelson  
 Pat O'Halloran  
 Hung Phan  
 Margarete & Willie Prawdzik  
 Eleanor Rafn  
 Ray Ranallo  
 Thue Rasmussen  
 Amy & Roy Rincon  
 Leo Robillard  
 Allan Rosenwald  
 Janet Rush  
 Duane Ryman  
 Cal & Joyce Schadel  
 Jim Schneider  
 Joanne Schwartz  
 Bob Sloan  
 Bob Snyder  
 Paul Stormo  
 William Sturm  
 Herman & Nel Swanson  
 Adrian Sween  
 Aida Taniguchi  
 Phil Tenenbaum  
 Khai Tran  
 Helen Vogel  
 Alice Weides  
 Don Weiss  
 Evan Williams  
 Bob Ylvisaker

E. & J. Gallo Winery  
 Bridgette Hanson  
 Kvasnik Photography &  
 Frames  
 Michael Lynne's Tennis Shop  
 Laura Keller  
 Laurie Kozlak  
 Lifetime Fitness Foundation  
 Daisy Mitchell  
 Nicole McNulty  
 Post Script Gardens  
 Starbucks  
 Terri Swanson  
 Sysco Minnesota  
 The Cheesecake Factory



**Memorials**

In Memory of Bernard Larson  
 In Memory of Arthur Lachlan  
 Reed  
 In Memory of Warren Ringlien  
 In Honor of Marmie Ankeny  
 In Honor of Skip Gage  
 being named Twin Cities  
 Business Outstanding  
 Director  
 In Honor of the Tuesday  
 Morning 3.75 Group  
 In Honor of Dave Weigman

**We gratefully acknowledge  
 the following for their  
 assistance in producing this  
 Annual Report:**

John Roberts Co.  
 Carlson Marketing Worldwide  
 Gate Group  
 Unisource



**Coach, Mentor, Tutors  
 (CMTs)**

Craig Anderson  
 Joyce Anderson  
 Peter Armstrong  
 Bob Arndt  
 Vernon Berns  
 Carol Brant  
 Dotti Brazeal  
 Bob & Karron Busch  
 Elaine Carlson  
 Michael Carr  
 Steve Caruso  
 Bill Connell  
 Jackie Darst  
 Derik Dyka  
 Nora Elifson  
 Tom Fischer  
 Darlene Gorrill  
 Kent Gustafson  
 Ardelle Hansen  
 Bill Herzog  
 Sondra Hickman  
 Dawn Hill  
 Alice Hilstad  
 Mary Hogan  
 Bob Hokanson  
 Don Holton



**Love  
 (In-Kind & Volunteer)**

Michael Aaron  
 Laurie Alonzo  
 Mike Anderson  
 American Dairy Queen  
 Annheuser-Busch  
 Audio Visual & Video  
 Resources Inc.  
 Country Inn & Suites



**Kidspeed Event  
 Auction Donors**

Blackbird Cafe  
 Nick Bollettieri/IMG  
 Academies  
 Fred & Mary Boos  
 Pam Borton  
 Roger Boyer  
 Carlson Hotels Worldwide  
 Children's Theatre  
 CLAM Corporation  
 Marty Collins/Brix  
 Marty Collins/McCoys  
 James & Maureen Duffey  
 First Avenue Night Club  
 Mark Frantze/Frantz Medical  
 Group  
 Skip & Barbara Gage  
 General Mills  
 Bill & Nancy Henderson  
 Coleen & John Hooley  
 Abdul Idi  
 Spencer Jones

# OUR LEADERSHIP TEAM

## Chairman of the Board

Edwin 'Skip' Gage  
Chairman and Chief Executive Officer  
Gage Group

## President

Eric J. McNulty  
Founder and President  
Industrio Marketing Solutions

## Executive Director

Roger Boyer  
Chief Executive Officer  
Reed-Sweatt Family Tennis Center

## InnerCity Tennis Board Members

Ralph W. Beha  
Vice President  
Carlson Companies

Peter Benson  
President  
Search Institute

Nick Bollettieri  
Founder  
Bollettieri Tennis Academy

Elaine Carlson  
CMT, Former Teacher

William Connell  
CMT, Retired Naval Aviator  
Retired State Farm Insurance Agent

Nathan Eklund  
Education Liaison  
Search Institute

Steve Grundahl  
Retired, Wells Fargo

Colleen Hooley  
Former Teacher  
EQ Life

Dr. Bruce Jackson  
Director  
C. Charles Jackson Foundation

Geoff Johnson  
Director, Household Marketing  
General Mills

Laurie Kozlak  
USPTA Certified Tennis Pro  
Licensed R.N.

Dr. Richard Lindstrom  
Lifetime Board Member  
Founder and Managing Partner  
Minnesota Eye Consultants

Matt Little  
Founder and Former Owner  
C & L Landscape Center  
Former President  
NAACP Minneapolis Branch

Donald MacMillan  
President  
BenNevis

Karen McGlynn  
Retired, InnerCity Tennis

Joe Nathan  
Senior Fellow & Director  
Center for School Change  
Humphrey Institute,  
University of Minnesota

Wendy M. Nelson  
Vice President of Operations  
Carlson Hotels Worldwide

Robert Oberrender  
Vice President & Treasurer  
United Health Group

Todd Otis  
President  
Ready 4 K

Lakeesha Ransom  
Senior Project Manager  
Best Buy

Michael Raimondi  
President  
Raimondi Solutions

Julia Rau  
Partner  
Dorsey & Whitney

Lachlan Reed (Deceased)  
Lifetime Board Member  
Founder, InnerCity Tennis

Robert Sloan  
CMT, Retired Director of  
Surgical Supply for V.A. Hospital

Tony Stingley  
Multicultural Specialist  
USTA-Northern Section

David Weigman  
Attorney, Messerli and Kramer P.A.

Wheelock Whitney  
Chairman, Whitney Management Company

## Reed-Sweatt Family Tennis Center Board Members

Brad Baumann  
Vice President, Technology  
Gage Group

Ralph W. Beha  
Vice President  
Carlson Companies

Edwin "Skip" Gage  
Chairman and Chief Executive Officer  
Gage Group

Steve Grundahl  
Retired, Wells Fargo

Ellen Doll  
Executive Director, Support the Courts

Jann Ozzello Wilcox  
Senior Vice President and  
Chief Financial Officer  
Marquette Financial Services

## InnerCity Tennis Staff

Nancy Akpan  
Program Delivery Specialist

Chris Babekuhl  
Program Delivery Specialist

Roger Boyer  
Executive Director

Tom Mulhere  
Director of Fund Development  
and Administration

Dilcia Pederson  
Executive Assistant

Brady Schmidt  
Communications Director

Paul Vang  
Program Delivery Specialist

José Williamson  
Kidspeed Northside Director



We touched the lives of 4,771 kids with our programming.

